



RMS (England) Limited

Slavery and Human Trafficking Statement for the financial year ended 31 March 2017



International House, St Katharine's way, London, E1W 1UN

Our organization, our business and our structure

RMS (England) Limited ("RMS"), a company incorporated in England and Wales, is the developer of Royal Mint Gardens. RMS is a subsidiary of IJM Land Berhad ("IJM Land"), a company incorporated in Malaysia. IJM Land Group's core business is property development and the operations of the Group span across 4 countries: - United Kingdom, Republic of China, Vietnam and Malaysia being its primary focus. IJM Land has one or more operating offices in these countries with the headquarters based in Selangor, Malaysia and has a worldwide team of circa 680 employees. The ultimate holding company of IJM Land is IJM Corporation Berhad, a company incorporate in Malaysia and listed on the Main Market of Bursa Malaysia Securities Berhad.

Our supply chain

Wherever possible, RMS will establish long standing relationships with our suppliers, majority of reputable and well-established backgrounds. Our expectations on business conduct and that no slavery and human trafficking will be tolerated are made clear to our suppliers.

Our policies in relation to slavery and human trafficking

RMS realises that slavery and human trafficking can be any form of coerced labour, including compulsory labour, child labour, servitude and workplace abuse. RMS is committed to act ethically and with integrity, to ensure that modern slavery and human trafficking plays no part in our business and to the extent possible, in our supply chain.

Risks assessment of our business and steps taken to manage these risks

The property development sector is highly regulated in all of the countries that the Group operates. All works is carried out in accordance with the regulations of each jurisdiction and the Directors believe that this significantly reduces the risk of contravention with the Modern Slavery Act. Risk areas are continuously reviewed, identified, assessed and monitored. The Whistle-Blowing Policy adopted by the Group is also a useful mechanism to ensure compliance.

Measuring the effectiveness of our policies

In 2017, we intend to include key performance indicators (KPIs) to measure how effective we have been in ensuring that slavery and human trafficking is not taking place in any part of our business or supply chains including recording:

- I the number of high risk suppliers;
- II the proportion of high risk suppliers on which due diligence for Modern Slavery has been completed, and
- III the proportion of contracts with high risk suppliers which include an anti-Modern Slavery Clause.

Training

The requirement of the Act, best practices and related information will be placed in the Group's intranet and all other communication portals. All staff has access to the intranet and portals as part of the Group's initiatives to communicate and connect. All Directors will be briefed on the subject.

This Statement is made in pursuant to section 54(1) of the United Kingdom Modern Slavery Act of 2015 for the financial year ended 31 March 2017. The Statement has been approved by the Board of Directors on 21 July 2017.



Signature:

Name: EDWARD CHONG SIN KI AT

Designation: Director

